



Health and Safety POLICY

The safety and health of our employees, collaborators, and all individuals interacting with our company are of paramount importance. Our company is committed to ensuring a safe, healthy work environment that complies with current health and safety regulations, with the goal of preventing accidents, occupational diseases, and health risks.

Objectives

1. **Ensure the safety of workers:** Commit to preventing all types of risks related to work activities by adopting technical, organizational, and procedural measures to protect the health and safety of everyone.
2. **Continuous training:** Provide employees with appropriate training on workplace safety through ongoing courses, information, and awareness programs to actively engage them in creating a safe work environment.
3. **Compliance with regulations:** Ensure that all company activities are conducted in accordance with local and international laws, regulations, and standards related to workplace safety.
4. **Continuous improvement:** Promote a process of continuous improvement by regularly monitoring safety conditions, analyzing incidents, and actively involving all levels of the organization in safety management.
5. **Employee participation:** Include employees and safety representatives in all phases of planning and implementing safety policies, encouraging their contribution to constantly improving working conditions.

The company's commitment to workplace safety is an integral part of our corporate culture and is based on a proactive approach:

1. **Risk assessment:** Conduct a risk assessment in all company areas, identifying and reducing hazards, including through preventive and protective measures.
2. **Adopt best practices:** Use modern, safe, and regulation-compliant equipment, and apply best safety practices in all company operations.
3. **Support mental and physical health:** Provide psychological support and initiatives aimed at promoting the physical and mental well-being of employees, considering safety as a holistic concept.
4. **Incident management:** Implement an incident management system to prevent and analyze accidents and occupational diseases, ensuring a swift response and preventing similar situations in the future.
5. **Communication and awareness:** Promote a safety culture through transparent and ongoing communication, encouraging the reporting of potential hazards and adherence to safety rules.

Workplace safety is a fundamental **value** and a collective **commitment** of the entire company. Our company recognizes that a safe and healthy work environment is essential for the well-being of our employees and the overall quality of our work.